

# Pack 374 Leader Position Descriptions

## DEN LEADER

### Program

#### Position Description

- Works directly with Cub Scouts and their parents/guardians to execute the Cub Scouting program in the den.
- Plans and conducts the weekly den meetings.
- Promotes family participation in all pack events.
- Solicits input from and works with Assistant Den Leader to plan upcoming meetings, delegating responsibility as necessary.
- Sets a positive example for the scouts in actions and speech.
- Ensures the transition of Cub Scouts to a den of the next rank (or to a Boy Scout troop if Webelos Scouts) at the end of the year by encouraging them to earn the adventures for advancement.
- Works with parents/guardians to ensure all scouts complete work for missed meetings.
- Helps train the Den Chief and guide him in working with Cub Scouts. Attends Den Chief training with him. Sees that he receives recognition for his efforts at den and pack meetings.
- Provides meaningful responsibilities for the Denner and Assistant Denner so that they can learn responsibility and gain satisfaction from their efforts.
- Tracks scout advancement, utilizing resources provided by the pack.
- Coordinates with Advancement Chair to distribute awards to scouts in a meaningful manner.
- Procures supplies for den meetings.
- Manages den budget for supplies.
- Ensures all scouts are released to their parents/guardians at the end of the meeting before leaving.
- If unable to attend a meeting, communicates and makes arrangements with Assistant Den Leader and/or Cubmaster.
- Performs any other tasks, as requested by the Cubmaster.

#### Desired skills & requirements

- Organized; detail oriented.
- Realizes that a Den Leader is just a Cub Scout in a larger uniform.
- Enjoys having fun with the scouts, interacting with them in an age-appropriate manner.
- Encourages fun atmosphere through scouting songs, skits, cheers, and games.
- Ability to plan den meetings, preferably several weeks or months in advance.
- Ability to delegate tasks to Assistant Den Leader.
- Maintains good communication and relationships with Assistant Den Leader, Cubmaster, and den parents/guardians.
- Discreet; able to maintain private/sensitive information.
- Regularly attends monthly pack committee meetings.
- Participates in annual pack planning meeting.
- Supports the policies of the BSA.
- Will complete Youth Protection Training before starting in the position.
- Will complete online training for "Den Leader Position Specific (DL)" within 30 days of registering.

#### Additional: Lion & Tiger Den Leader

- Will ensure the 1:1 youth-to-adult ratio is maintained at all meetings.
- Coordinates shared leadership among the adult partners in the den.

*(continued)*

# Pack 374 Leader Position Descriptions

## DEN LEADER (cont.)

### Additional: Webelos Den Leader

- Will work with the Assistant Den Leader & Cubmaster to plan and conduct at least one den campout per year, in addition to any pack campouts.
- While working toward Arrow of Light, will work with the Boy Scout Troop 374 Scoutmaster to plan and conduct at least one joint den campout with the troop, in addition to any pack campouts.
- While working toward Arrow of Light, will coordinate visits to Boy Scout Troop 374 and other Boy Scout troops in the area, encouraging scouts to find a Boy Scout troop that best matches each scout's personality.
- Works with Cubmaster to plan a memorable event when scouts earn Arrow of Light.
- Will complete BALOO (Basic Adult Leader Outdoor Orientation) training as soon as possible, and before the next Webelos den camping event.

### Estimated hours per week, average

2-4 hours, including meeting time.

### Leader uniform required

Yes.

### Position description implemented

3/15/2018